### 5 REASONS TO ADDRESS WORK STRESS



#### **FOR EMPLOYERS**

## LOWERS PRODUCTIVITY

Long work hours (55+/week) are counterproductive. Productivity declines as overtime hours increase. (*Ind Health*)





#### INCREASES BURNOUT

In a 2021 survey, 32% felt burned out. (<u>APA</u>)



Stress accounts for 40% of sickness absence at work, costing an est. \$228 per employee per year. (EU-OSHA)



#### HIGHER TURNOVER

About 20% of staff turnover can be related to stress at work. (EU-OSHA)

# HEALTH CARE COSTS

Healthcare expenditures are 50% greater for workers with high levels of stress.

(J Occ Env Med)



Learn more at healthywork.org - Business Costs

**HEALTHY WORK - HEALTHY PEOPLE**